



Ochil Tower School

living, learning and growing together

TRUSTEES/ CHAIR OF BOARD

We are currently recruiting to vacancies on our Board of Trustees, and would welcome expressions of interest from people, from a variety of backgrounds, to support, monitor and be accountable for our work.

Ochil Tower is a residential school for children and young people with complex additional support needs. We focus on realising the potential of each individual through the provision of day education, residential education and full year residential care for children and young people aged 8 to 21 who need more support than a mainstream educational setting can give. Ochil Tower is committed to providing a high level of service that is sustainable and which aims to minimise the environmental impact of its operations. As a registered Eco School and Fair Trade School we are committed to the principles of sustainability. Our extensive grounds in Auchterarder are integral to the meaningful learning and work of the children and young people and the promotion of their wellbeing.

Ochil Tower promotes 'citizenship' of all those involved in its activities. We believe that development, participation and the ability to contribute creates a healthy sense of belonging and purpose that promotes well-being. We are members of Camphill Scotland and the Association of Camphill Communities.

Ochil Tower has been going through significant transitions in recent years. We have moved from a 'school care accommodation' model providing residential places to children and young people through the week in term time only to, in August 2021, providing full 52 week support in two of the four residential houses. The organisation transitioned from a traditional volunteer led Camphill model to a fully employed staff team in 2018/19. We are about to commence delivery of a significant refurbishment project of the original 1850s property at the heart of the beautiful estate. We are seeking proactive, knowledgeable and committed people to support us through the next phases of development.

In addition to increasing the diversity of our trustee group, we are keen to hear from people with employment law/ HR expertise, estate management experience, health

and social care, an understanding of organisational planning and development, and/or an awareness of charity law and third sector policy. We are also considering succession planning and would be interested to hear from people who may have an aspiration to become Chair of the Board of Trustees in due course.

If you are interested in applying please email [**office@ochiltowerschool.org**](mailto:office@ochiltowerschool.org) for an application form and we request that you send your CV. To arrange an informal conversation please contact Judy Cromarty, Executive Director, at judy.cromarty@ochiltowerschool.org

More information on Ochil Tower can be found on our website:
[**www.ochiltowerschool.org.uk**](http://www.ochiltowerschool.org.uk)