



Ochil Tower School

living, learning and growing together

Vacancy: Residential Care Manager, Auchterarder

Salary: £30-33K (based on qualifications and experience)
40 hours a week, generous holiday entitlement

About Us

Ochil Tower School is an independent residential and day school for children and young people with additional support needs. We are committed to promoting a nurturing, safe and fulfilling environment for the children and young people that we support. Our ethos is based upon a social pedagogy model and the purpose of the role is to recognise and build on the individual strengths of each pupil and use their interests to help them engage in their learning.

This is an exciting time to join Ochil Tower School at a significant time of development for the school. 2018 was a year of change as the school offered extended care provision and also started a new service for 18-21 year old young adults within our Life Skills Centre. To help us in continuing this positive trajectory we are looking for a bright and enthusiastic individual that shares our commitment to achieving the very best outcomes for children and young people.

At Ochil Tower School we build relationships based on trust and we foster an interest in learning. Our aim is to support and help with the development of social skills and to provide the optimum environment for living and learning. We work alongside a whole range of supporting partners: parents, carers, social workers, educational psychologists, CAMHS (Child and Adolescent Mental Health Service) specialists and others that form part of the team around the child. We work according to social pedagogy principles. Our approach reflects a holistic and relationship-centred way of working in care and education, and our curriculum is a 24 hour one – there are always opportunities to learn, grow and develop.

The post holder will help to lead and support the residential team in conjunction with the Head of Care of Ochil Tower school to deliver high quality residential care to children and young people with complex additional support needs away from home. You will contribute and assist the Head of Care to implement and monitor systems and to ensure compliance with legislation, school policies and procedures and registration requirements. You will be expected to demonstrate an absolute commitment to every child in their/your care, a strong work ethic and a team approach. We are looking for a creative thinker who is passionate about making a difference to the lives of young people. The role will lead and support enthusiastic skilled staff teams.

To be considered for the position you must have a minimum of five years' experience in children's services. Experience managing a care service provision is desirable with a proven track record of getting it right for the children and young people in your care.

The role will require you to work some weekends and evenings and be part of the senior on call rota.

The post holder will manage all aspects of residential services by working in partnership with the Head of Care, families, social workers, education and health to support children and young people to promote welfare and development and achieve best outcomes in line with 'Getting It Right For Every Child' and the SHANARRI principles.

The post holder will contribute to the continuous achievements and improvements of Ochil Tower School and contribute to inspections including Care Inspectorate inspections. The successful candidate will support the Residential Team by promoting a performance driven culture of teamwork and flexibility, contributing to the overall success of Ochil Tower School.

Working with the House Coordinators, the successful applicant will assume responsibility for service delivery, strategic planning and continuous improvement in conjunction with the Head of Care.

The successful candidate will hold a professional Social Work qualification at degree level or equivalent Social Care management qualification SVQ 4, or the willingness to work towards this.

For an informal discussion of the role and more information about Ochil Tower School, please contact either Stuart Provan (Chief Executive) or Jim Alexander (Head of Care) on 01764 6662416.

The following criteria applies to all roles within Ochil Tower School where PVG/Disclosure checks are essential criteria

Where the post you are applying for is considered Regulated Work under the Protection of Vulnerable Groups (Scotland) Act, 2007, successful candidates will be required to join the PVG Scheme, or undergo a PVG Scheme Update check, prior to confirmation of employment being made by Ochil Tower School.